

## The Modern Slavery Act 2015 (Act) Modern Slavery & Human Trafficking Statement

Koito Europe Limited (KEL) is a wholly owned subsidiary of Koito Manufacturing Co Limited a Japanese based global manufacturer of automotive lighting products.

This statement relates to actions and activities during the financial year 1 January 2017 to 31 December 2017.

The Act requires KEL to disclose the steps it has taken to ensure that slavery and human trafficking are not taking place in its business or in its supply chain.

During the relevant financial year KEL has taken the following steps. KEL has:

- 1 created a comprehensive Modern Slavery Policy;
- 2 will start to develop training for its employees who have direct responsibility for supply chain management;
- 3 created a procurement policy which will require KEL suppliers to confirm that they do not engage in modern slavery in their own operation and that such practices are not part of their supply chain;
- 4 developed a supplier self-assessment questionnaire.

The KEL board recognise the importance of the provisions of the Modern Slavery Act 2015 and the directors aim to ensure that slavery and human trafficking have no part in KEL's operation or its supply chain.

Signed on behalf of the board by Y Aoshima, Managing Director of KEL



Signed

9-7-2018

Date



**Koito Europe Ltd**  
Kingswood Road  
Hampton Lovett  
Industrial Estate  
Droitwich Spa  
Worcestershire  
WR9 0QH  
United Kingdom

Tel: +44(0) 1905 790800  
Fax: +44(0) 1905 794466  
[www.koito-europe.co.uk](http://www.koito-europe.co.uk)

Registered England  
and Wales  
Company  
Registration No  
945580